

## The Only Canadian Public Consolidator

HIRE Technologies operates within a USD \$500bn global market that is massively fragmented with no dominant competitor.

Our revenue streams are resistant to recessionary pressures and uniquely poised to take advantage of the economic recovery.

Historically, the staffing industry has seen double-digit post-recession growth. We are a unique investment opportunity taking advantage of huge growth potential.

**\$500bn**

Global Staffing Industry Revenue

**\$15bn**

Canadian Staffing Industry Revenue

**\$20bn**

Human Capital Management  
("HCM") Market



## Core Solutions



### Staffing

Resilient revenue streams from recurring contracts and high margins via on-occurrence permanent placement services.



### SaaS

Employee Engagement and Performance Management are high growth areas in HCM SaaS products.



### HR Consulting

Recruiting is growing more strategic with 82% of business leaders believing recruiting will evolve into consulting.

## Acquisition Strategy



### Acquire & Invest

We maintain the unique DNA of our Brands while also combining Staffing, HR Consulting & SaaS technology solutions.



### Integrate

We establish corporate governance guidelines, centralize treasury and integrate back-office processes.



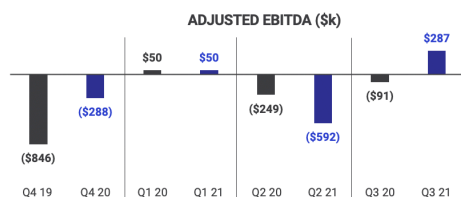
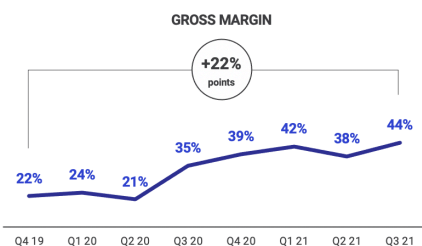
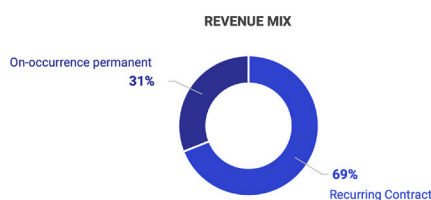
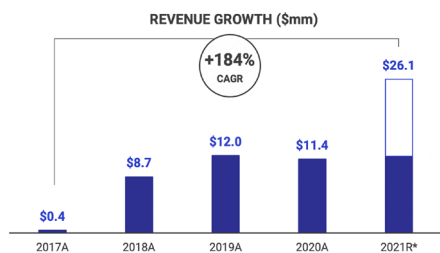
### Optimize & Scale

We drive efficiencies and cost reductions by leveraging our Shared Services structure and leadership network while providing growth through cross-selling.

# Completed Transactions



# Financial Snapshot



Adjusted EBITDA excludes restructuring and other non-operating items, realized gains or losses on derivative financial instruments, other unrealized fair value through profit or loss mark-to-market gains or losses, earn-out payments treated as future contingent remuneration from acquisitions, and share based compensation expenses.

# Our Team



**Simon Dealy**  
Chief Executive Officer

- 30+ years of experience in professional services supporting multiple industries
- Advisor to Fortune 500 clients; held many executive titles including CEO, COO, CFO and IA Director
- Track record of successful international growth mandates and capital raises
- Built and sold Control Solutions, a global consulting firm with offices in 35 countries, to a public entity



**Dan Teguh**  
Chief Financial Officer

- Formerly Director of Corporate Development at a leading healthcare consolidator
- Previously at a prominent insurance holding company covering M&A, financial reporting, and investor relations
- Began career in the Banking & Capital Markets group at Ernst & Young



**Eric Loree**  
Chief Legal Officer

- Practiced in the Corporate Finance & Securities department of a national law firm
- Former legal counsel at a major telecom company
- Former member of the TSX Venture Exchange's Executive Listing & Policy Committee